

2026-2027 Pay Schedule for Frontline

		SMART Time Entry Closes at 9 am, Documents due at noon	Frontline User Timesheets Submitted by 9:00 AM	Frontline Timekeeper Approval Due by noon	Frontline Administrator Final Approval due by 6 PM		
Time Covered	Days in Pay					Pay Date	
June 16-30	11	7/2/2026	7/1/2026	7/2/2026	7/2/2026	7/10/2026	
July 1-15	11	7/17/2026	7/16/2026	7/17/2026	7/17/2026	7/24/2026	
July 16-31	12	8/3/2026	8/3/2026	8/4/2026 by 9 am**	8/4/2026 by Noon**	8/10/2026	
August 1-15	10	8/18/2026	8/17/2026	8/18/2026	8/18/2026	8/25/2026	
August 16-31	11	9/1/2026	9/1/2026	9/2/2026	9/2/2026	9/10/2026	
Sept. 1-15	11	9/16/2026	9/16/2026	9/17/2026	9/17/2026	9/25/2026	
Sept. 16-30	11	10/1/2026	10/1/2026	10/2/2026	10/2/2026	10/9/2026	
Oct. 1-15	11	10/16/2026	10/16/2026	10/19/2026 by 9 am**	10/19/2026 by Noon**	10/23/2026	
Oct. 16-31	11	11/2/2026	11/2/2026	11/4/2026 by 9 am**	11/4/2026 by Noon**	11/10/2026	
Nov. 1-15	10	11/17/2026	11/16/2026	11/17/2026	11/17/2026	11/25/2025	
Nov. 16-30	11	12/2/2026	12/1/2026	12/2/2026	12/2/2026	12/10/2026	
Dec. 1-15	11	12/16/2026	12/16/2026	12/17/2026 by 9 am**	12/17/2026 by Noon**	12/23/2026	
Dec. 16-31	12	1/4/2027	1/4/2027 by 8 am**	1/4/2027 by noon**	1/4/2027 by 3 pm**	1/8/2027	
Jan. 1-15	11	1/19/2027	1/15/2027 After Final Shift	1/19/2027 by noon**	1/19/2027 by 3 pm**	1/25/2027	
Jan. 16-31	10	2/2/2026	2/1/2027	2/2/2027	2/2/2026	2/10/2027	
Feb. 1-15	11	2/17/2026	2/16/2027	2/17/2027	2/17/2026	2/25/2027	
Feb. 16-28	9	3/2/2026	3/1/2027	3/2/2027	3/2/2026	3/10/2027	
March 1-15	11	3/17/2026	3/16/2027	3/17/2027	3/17/2026	3/25/2027	
March 16-31	12	4/5/2027	4/5/2027 by 8 AM**	4/5/2027 by noon**	4/5/2027 by 3 pm**	4/9/2027	
April 1-15	11	4/16/2027	4/16/2027	4/19/2027 by 9 am**	4/19/2027 by Noon**	4/23/2027	
April 16-30	11	5/3/2027	5/3/2027	5/4/2027 by 9 am**	5/4/2027 by Noon**	5/10/2027	
May 1-15	10	5/17/2027	5/17/2027	5/18/2027	5/18/2026	5/25/2027	
May 16-31	11	6/2/2026	6/1/2027	6/2/2027	6/2/2026	6/10/2027	
June 1-15	11	6/17/2026	6/16/2027	6/17/2027	6/17/2026	6/25/2027	
June 16-30	11	7/1/2027	7/1/2027	7/2/2027 by 9 am**	7/2/2027 by Noon**	7/9/2027	
** Note - the time this item is due is different than normal.							
26/27 Pay Schedule is subject to change with notification							